#### Digital Dealership Tools October 18, 2016







## Bliquidhub

# **Executive Summary**

LiquidHub interviewed employees at three auto dealerships in order to document the end-to-end new vehicle sales process. LiquidHub also conducted secondary research on dealership technology used by four luxury car and non-luxury OEMs. Development in several key areas will improve customer experience at the dealership and allow employees to work more effectively.

- Personalize customer experience by tailoring recommendations to clients' specific needs.
- Cultivate deep product knowledge for sales consultants to meet client expectations.
- Speed up the financing process and reduce paperwork using digital solutions.
- Integrate dealership systems into a single client view to give all employees access to client data and increase efficiency.



# 01 02 03 04 05 06

**Project Team** 

**Project Goals** & Objectives

Competitive Landscape Review

OEM Summary



New Vehicle Sales Process

Conclusion & Next Steps



01

# Project Team



## **Project Team**

Libby Kaufer Research Consultant

**Erin Thibault Senior PM Consultant** 

Mark Ziegler Principal Design Consultant



02

# Project Goals & Objectives



## Project Goals & Objectives

- Conduct secondary research to gain a comprehensive understanding of the best-in-class competitive landscape.
- Interview employees at auto dealerships to understand the current-state experience.
- Examine the current state of technology in the luxury car competitive environments.
- Provide a better understanding of the comprehensive in-store purchase experience.



# 03

# **Competitive Landscape Review**

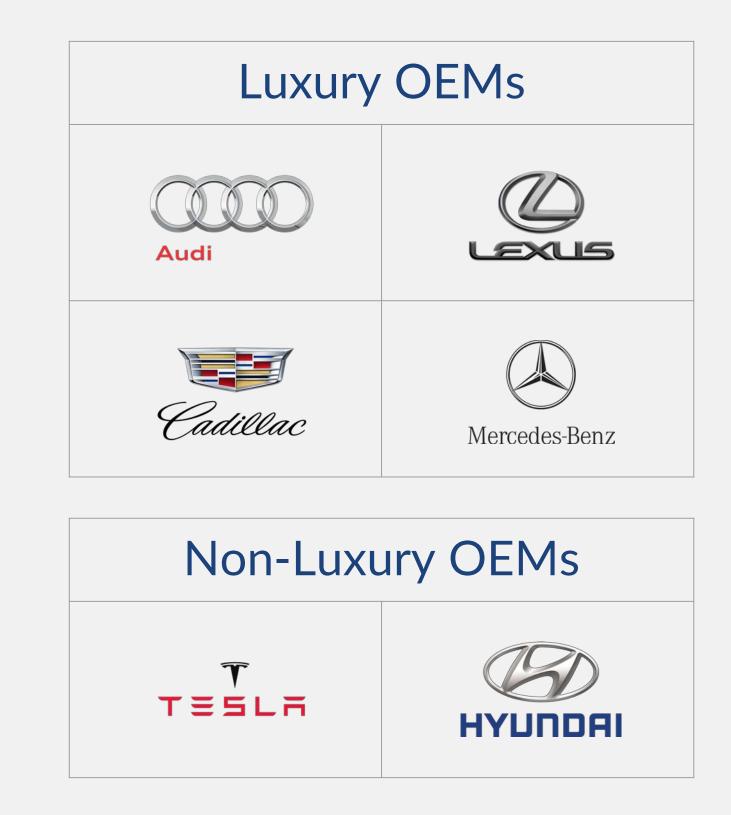
Personalized client interactions Seamless movement between channels Pricing transparency and paperwork reduction From salespeople to product experts Rethinking the traditional dealership Strategic partnerships and new venues Ongoing client relationship



## Method

Conducted secondary research on four luxury OEMs and two non-luxury OEMS, focusing on in-dealership experience and technology.

Full list of sources can be found in the Appendix.



# Personalized client interactions

Industry research indicates clients want recommendations for vehicles and features relevant to their needs and lifestyle.

#### Tailoring the appointment

Infiniti's mobile app, ICAR-X, collects data on a client's vehicle interest and location, so a salesperson can tailor their appointment to client preferences. The client can also select the features they want to review during the final walkaround.

#### Virtual customization



Audi dealerships use tablets to show customization options and how features work. Audi is also developing a "Virtual Engineering Terminal" – a touchscreen tabletop and wall monitor to show how technology features work.

### TISLA

#### **Interactive screens**

Tesla showrooms use large touchscreen displays to let clients customize cars.



### Seamless movement between channels

Clients prefer resuming their online experience in the dealership rather than starting over.

Send preferences to dealer

Lexus clients can send a configured car directly to a dealer.

Save configurations



Lexus, Mercedes, and Audi clients can save a configured car in online accounts.

Based on industry research, we recommend collecting client browsing history and preferences in order to recommend the salesperson show relevant cars, accessories, and financing options.

• Send recommendations to the client's online account if they have one, so all the information is in one convenient place.





### Pricing transparency and paperwork reduction

Clients expect transparency and efficiency during financing.

#### **Real-time finance review**



With Infiniti's ICAR-X app, salespeople handle a client's credit application and review financing and leasing options in real time. The app reduces the need to walk back and forth between different parts of the dealership.

#### Mobile financing

Salespeople in Sonic Automotive dealerships use iPads to show clients different financing options, rather than sending clients to F&I.

Online financing



Jaguar's new Rockar digital store will allow clients to arrange their financing and trade-in online.

#### **Quick results**

Pearl Tech's touchscreen "Genius Stations" expedite financing by using prescreening technology to quickly calculate loan payments, prequalify clients and compare rates from different lenders.



### From salespeople to product experts

Understanding that clients have already done a fair amount of research, many luxury OEMs have shifted showroom roles from traditional sales to product experts.

### Knowledge experts Mercedes-Be



Mercedes trains Product Concierges who will help clients understand their vehicle before sale and after purchase.

### Training for better interactions



The Lexus Difference program aims to attract different market segments to the dealership by training sales and service reps to be more sensitive in client interactions.

### No-pressure environment $\tau \equiv \Box L \pi$

Tesla Product Specialists don't pressure clients for a sale: the success metric is if clients return and have good experiences.



### Rethinking the traditional dealership

Luxury OEMs are experimenting with new dealership models.

#### Virtual customization and training



The Audi 360 VR experience will allow clients to customize color and other options and see internal workings and interior of a configured car. Potentially, salespeople and clients can use VR to troubleshoot or train.

#### No inventory dealership



Cadillac virtual dealerships will offer VR headsets and only have cars available to test drive, not purchase.



#### **Fully digital showroom**

Hyundai's Motorstudio Digital has no cars on display, instead using life-size photorealistic 3D screens and video walls and models of exterior colors and textures to let clients feel car details.

#### VR at home or in store

At Vroom, an online used car dealer, clients can use VR in a pop-up store or at home with their own headsets to look at vehicles, hear sounds, and see how different features work.

liquidhub

### Strategic partnerships and new venues

Luxury car manufacturers are also going outside the dealership to reach clients.

#### **On-demand luxury**



Residents of certain condos and residences in California can book an Audi on-demand.

#### Taking the brand to the client T = T

Tesla is piloting a gallery in Nordstrom to build brand awareness especially among women. The Tesla Explores program travels across the country with a mobile pop-up shop.

#### Scheduling convenience



Hyundai partnered with Amazon for its *Prime Now*. *Drive Now*. promotion, which delivered an Elantra to the client's location of choice for a test drive.

#### Mobility services

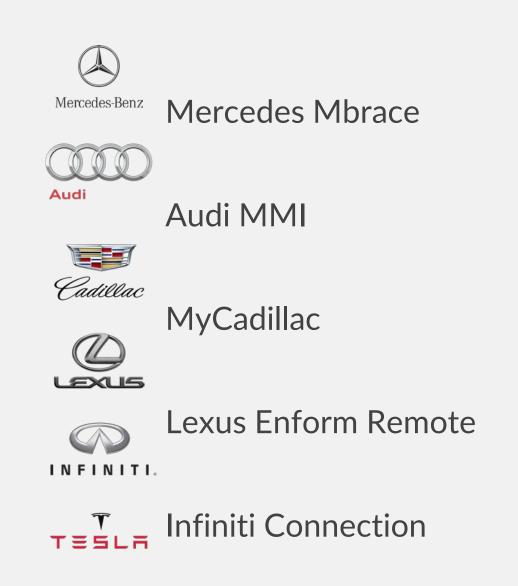


BMW's ReachNow app lets a client in select cities book a BMW vehicle to be delivered to their location for chauffeured ride or a short-term rental.



### Ongoing client relationship

Personalized service doesn't stop once the sale is complete. Many luxury OEMs have dedicated apps that offer services such as remote commands, vehicle locators for parking, Wi-Fi hotspots, and diagnostic monitors that prompt service appointments if required.





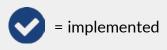


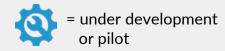
# **OEM Summary**



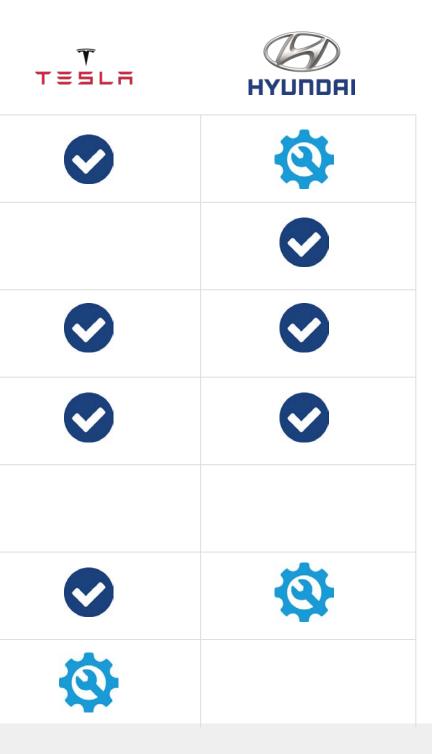
## **OEM Comparison**

	Audi	Cadillac	Mercedes-Benz
Product experts		0	
Tablets in dealership			
Touchscreens in dealership	0		
App for vehicle			
Personalization			
Digital or online financing			
Virtual reality		9	<b>Q</b>





(blank) = not in development or could not confirm







#### Tablets in dealership

Using tablets with Audi's Sales Assist app, clients can see dealer inventory, watch feature demos (e.g., adaptive cruise control), compare Audi and non-Audi vehicles, and configure vehicles. The salesperson can flag features that may need follow-up or training after delivery.

#### Solution Touchscreen in dealership

Audi's Virtual Engineering Terminal will be a large touchscreen tabletop and wall-mounted monitor, which will show how various vehicle features work. Due to high cost, this will likely not be used in dealerships soon.

#### App for vehicle

 $\checkmark$ 

Audi offers several apps to clients: myAudi IQ (video tutorials, FAQ guidebook, and owner's manual), MMI connect (vehicle locator, stream music, traffic reports), Audi roadside assistance, and E-tron connect (Audi A3 vehicle status and function management).







#### Personalization

Using consistent customer data and CRM, ERP, and marketing automation systems, Audi has a single customer view to deliver personalized content across channels.

- Audi uses defined customer personas to better target communications and marketing.
- Audi is developing MyAudi, an online portal for clients to view service data, loyalty-program status, and information about product launches.

#### Digital or online financing

Audi's Sales Assist app includes finance tools for price negotiation and can pre-populate information on digital forms to save time during F&I.



#### 🔇 Virtual reality

Audi is developing a large-scale virtual showroom. A static demo uses Oculus Rift, while the mobile version uses HTC Vive. The client can see a 360° view of the car in great detail and select color options.

Six dealerships are part of the VR rollout, and development will continue for another two years.





#### Product experts

Virtual dealerships will be staffed with product concierges.

#### App for vehicle

The customizable MyCadillac app provides clients with diagnostic information, remote commands, a Wi-Fi hotspot, and data management. Clients can also locate dealers, schedule service appointments, and send destinations from their phone to the vehicle's navigation system.

#### Tablets in dealership

 $\checkmark$ 

Using tablets with the GM Dealer SalesAssistant app, salespeople can show clients vehicle specs, options, accessory information, dealer inventory, incentive information, payment estimates, and how-to videos.

#### **Touchscreens in dealership**

Digital Dealership System offers Cadillac-branded touchscreen kiosks that can be customized with dealer inventory, accessories search, car comparison, appointment check-in, and trade-in appraisal.







Cadillac is working on converting low-volume dealerships into virtual showrooms with no inventory and low overhead.

- Clients will use VR headsets to look at vehicles, features, and options. An order for a car will be expedited from regional inventory centers.
- Product concierges will travel to a client's home or office with VR headsets or touchscreen building tools.
- Virtual dealerships will have service departments and vehicles to test drive or loan to those whose vehicle is undergoing service.







#### Product experts

The Lexus Difference program aims to help dealerships attract women, millennials, and multicultural customers.

The program trains sales and services people to be more sensitive in customer interactions (e.g., acknowledging the women in a group first). The program began as a pilot last year and is now available to any Lexus outlet in the US.

The Lexus Plus program offers no-haggle pricing: a client works with a single consultant during the entire transaction.

- The process is more transparent to the client and reduces time in the dealership.
- The pilot program has been successful and will expand to additional dealerships. Sales managers have reported good numbers for sales and customer satisfaction.

#### Tablets in dealership

At some Lexus dealerships, salespeople use custom apps on iPads to help explain features during product demonstrations.





Touchscreens in dealership

Digital Dealership System offers Lexus-branded touchscreen kiosks that can be customized with dealer inventory, accessories search, car comparison, appointment check-in, and trade-in appraisal.

#### App for vehicle

The Lexus Enform Remote app includes remote controls (lock and unlock doors, start engine, adjust climate control), vehicle locator, monitoring systems for guest drivers, and vehicle status and alerts (e.g., fuel level).



#### **Digital or online financing**

Part of the Lexus Plus program, Lexus is developing a financial app to reduce sales transaction times.

#### Virtual reality

Viewing a Lexus app or YouTube video via Oculus Rift or Google Cardboard, clients can simulate driving a Lexus sports car around a track. Lexus plans to film additional routes and locations in the next year.



## Mercedes



Mercedes-Benz

#### **Product experts**

#### Mercedes piloted a Product Concierge program in Hamburg, Germany.

- The Product Concierge is not a sales role: their only role is to help the client understand the product before the sale and after they've left the dealership, so there is less pressure during the interaction.
- Mercedes is training 500 concierges in China.

#### Tablets in dealership

Mercedes was one of the first OEMs to bring iPads into dealerships. A custom app shows the latest deals and speeds up credit applications and lease turn-ins. Clients can complete and sign forms (e.g., lease inspection, odometer report) on the iPad.

#### Touchscreens in dealership

Digital Dealership System offers Mercedes-branded touchscreen kiosks that can be customized with dealer inventory, accessories search, car comparison, appointment check-in, and trade-in appraisal.



#### Mercedes Mercedes-Benz



#### App for vehicle

The basic package for Mbrace includes safety and security features (e.g., roadside assistance), remote commands, and vehicle locator.

- The plus package includes personal concierge, family driver monitoring, turn-byturn route assistance, and location-based traffic/weather.
- The app also communicates diagnostic information and will prompt a service appointment if something in the vehicle needs attention.

### Digital or online financing

Mercedes is partnering with AutoGravity for the public beta of their online (web and mobile) auto financing platform.

- Clients can select a car, view dealerships nearby, apply for financing, and select an offer (up to four offer will be returned).
- Clients then go to the dealership with their personalized offer to finish the purchase or lease.



#### Virtual reality

Mercedes opened a VR showroom where clients view interior and exteriors using VR headsets at a bookstore in Tokyo. The cars are in the parking lot to test drive, and staff are available to answer any questions.



## 



#### Product experts

Tesla Product Specialists are knowledgeable about Tesla's technology. They are not on commission and do not ask clients for a sale. Instead, their metric of success is if a customer had a good experience and returns to the showroom.

#### Touchscreens in dealership

Large touchscreen display in Tesla showrooms and galleries shows Tesla's charging-station locations and allows clients to customize cars.

#### App for vehicle

Using the Tesla Motors app, clients can stop or start charging, check real-time charging progress, locate and track their vehicle, adjust climate controls, lock and unlock doors, and activate the horn or lights.



## 

#### Oigital or online financing

Clients custom order and design a Tesla, select financing (i.e., loan, lease, cash), and indicate if there is a trade-in online. They can also check their order status online.



#### **Wirtual reality**

Tesla has a "Meet Model X" VR video on YouTube that clients can view using Google Cardboard, however, there does not appear to be VR development for use in dealerships.







**Product experts** 

Hyundai's Rockar store pop-up is staffed with product experts, not salespeople.

At Hyundai's digital Motorstudio, a product expert or "guru" is available to answer questions about the vehicles.

#### Tablets in dealership

Some Hyundai dealerships use tablets such as Microsoft's Surface to show color options and dealer inventory. Salespeople can also log into their CRM and respond to leads 24/7, even when at home, improving response time for internet leads.



# Hyundai



#### Touchscreens in dealership

Hyundai's digital Motorstudio in Seoul, Korea does not display any cars. With floor-to-ceiling video walls and life-size 3D screens, clients see photorealistic images of cars and can build a car at a touchscreen table with realistic sound

- effects.
- The "Touchable Closet" has hand-size models of exterior colors and interior textures so clients can feel them.

Digital Dealership System offers Hyundai-branded touchscreen kiosks that can be customized with dealer inventory, accessories search, car comparison, appointment check-in, and trade-in appraisal.

#### App for vehicle

Hyundai's BlueLink app offers emergency assistance, monthly vehicle diagnostic report, remote commands (lock/unlock, start), and stolenvehicle recovery.



#### **Digital or online financing**

With Hyundai's partnership with Rockar, clients can buy a car and arrange their trade-in, financing, or cash online.



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# New Vehicle Sales Process



## Method

Visited three dealerships for on-site observation and interviews:

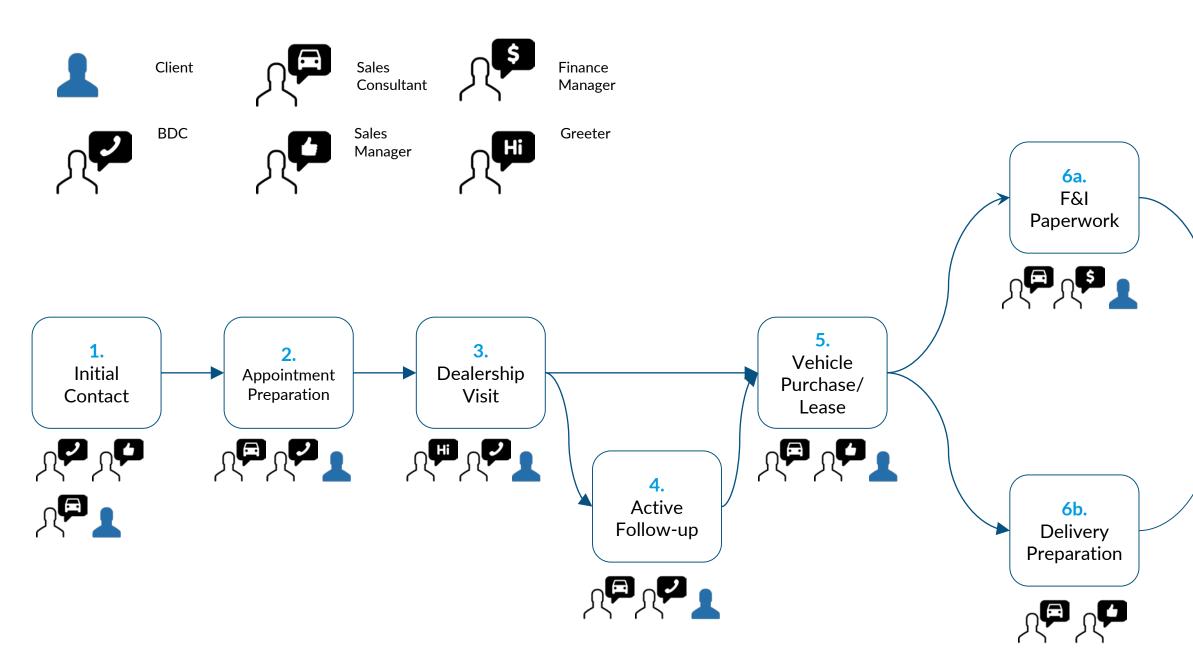
- One standalone auto dealership in Wayne, NJ
- Two dual dealerships in Palatine and Naperville, Illinois

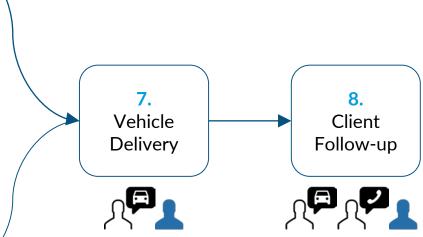
Interviewed the following roles at each dealership to document each step of the new car sale or lease process:

- Operations manager
- Greeter (if applicable)
- Sales consultant
- Sales manager
- Finance manager
- Any other personnel relevant to new vehicle sales process at the dealership (e.g., used car manager)



## New Vehicle Sales Process







## **Overall Sales Process**

### Findings

- Some sales consultants want to show vehicles without using technology (e.g., videos), as clients can do this on their own.
- Sales consultant recruiting, training and compensation structure are key considerations for dealerships. For example, dealerships may compensate sales consultants based on volume, not dollars, to improve performance.
- The best time to sell F&I products is an ongoing question. Clients prefer knowing the all-in price during the vehicle negotiation, while finance managers prefer a separate negotiation to optimize their commission.
- Dealership systems (e.g., DealerConnection, DMS, CRM, RouteOne) are not fully integrated, creating inefficiencies as users move data between systems and manually update data in multiple places.
- It's difficult for dealership personnel to give feedback on OEM processes or requirements to corporate.

### Recommendations

- Conduct field research in average and below-average F&I products are sold, and sales consultant recruiting, training, and compensation structure.
- Create videos and tutorials on features that sales showing during the product demonstration.
- feedback to corporate to improve processes and requirements.

OEM dealerships to gain additional perspectives on how

Evaluate if a different compensation structure for sales and finance may ease the client-dealership relationship.

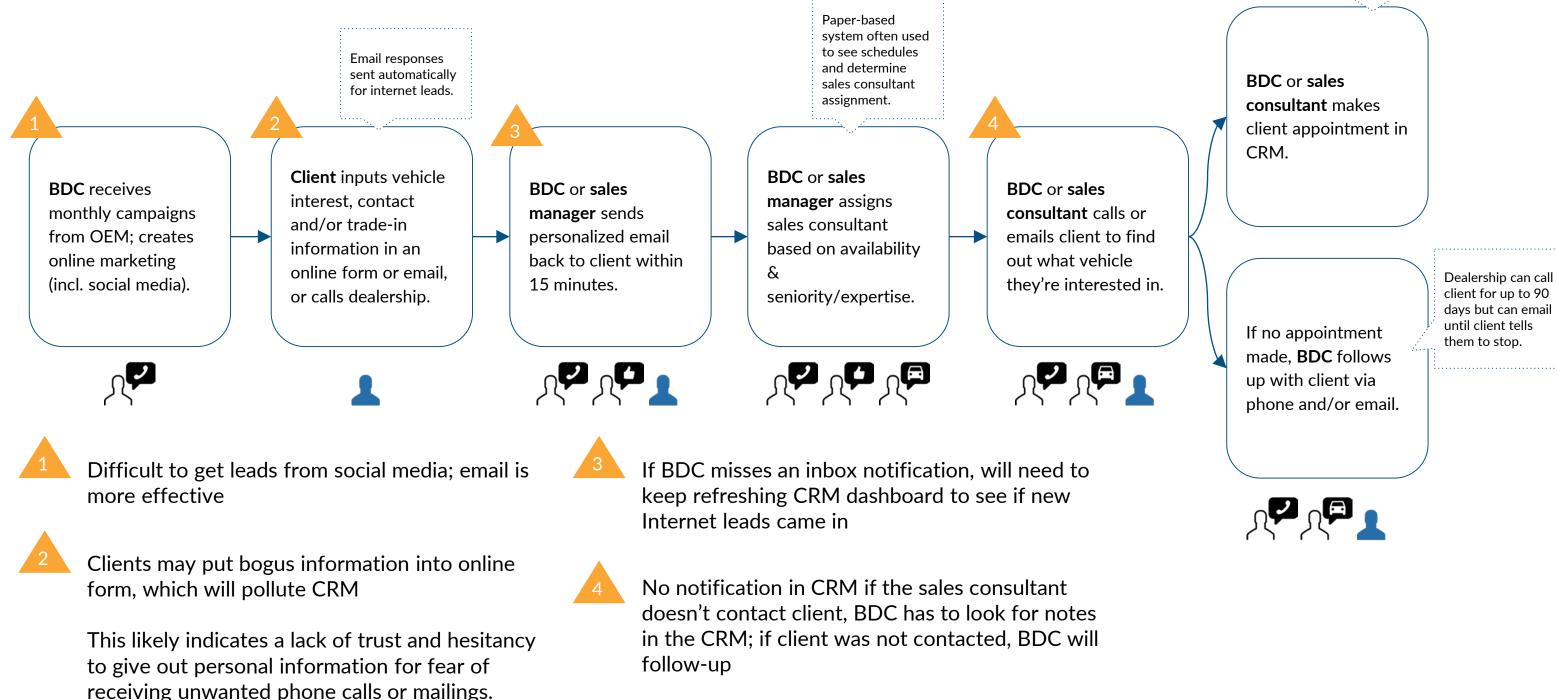
consultants can email to clients after delivery instead of

Develop a client view (e.g., Showcase) that aggregates all system information, providing a uniform client profile to all dealership personnel. This should include connecting to the OEM app, which will expedite account setup and facilitate personalized cross-selling after the vehicle sale.

Create an accessible avenue for dealerships to provide



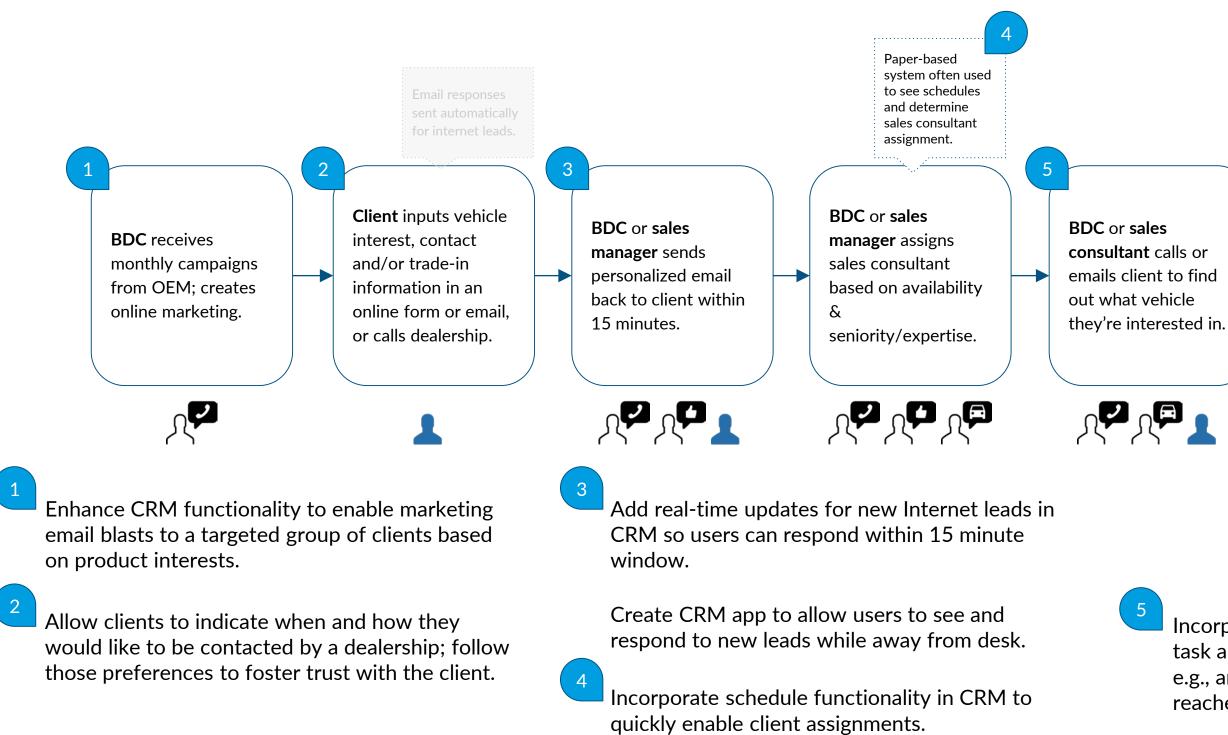
#### **1.** Initial Contact: Findings





Client can fill out credit application or trade-in information online.

#### 1. Initial Contact: Recommendations



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Client can fill out		
credit application or		
trade-in information		
online.		

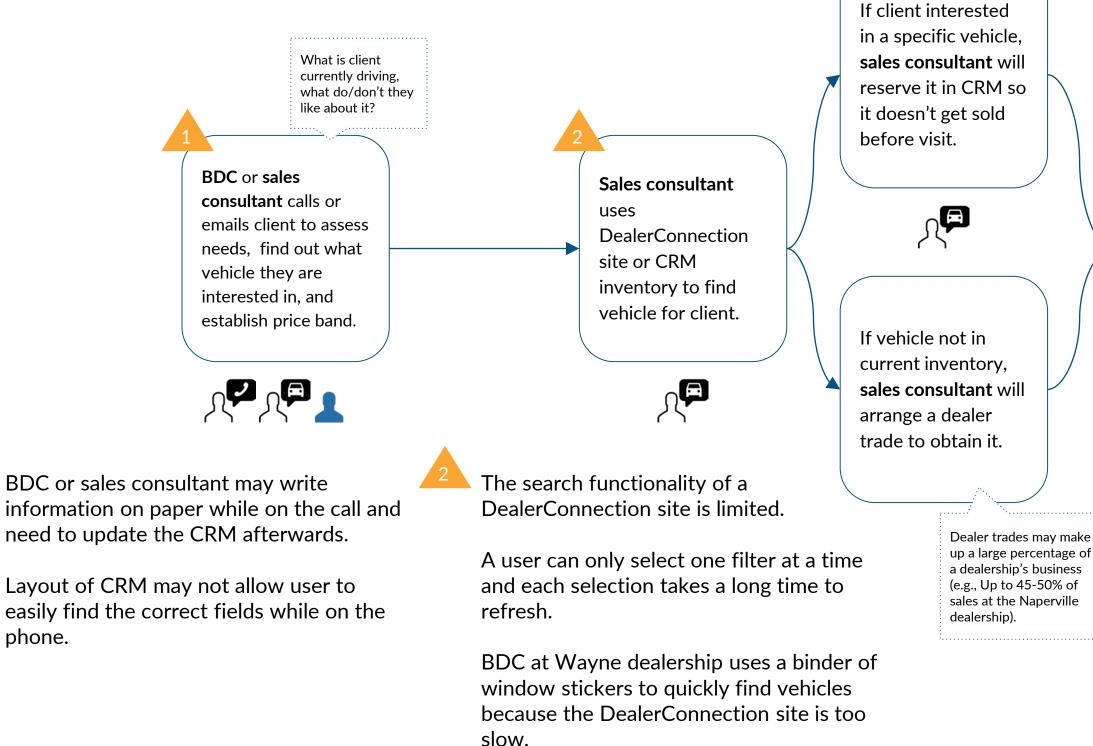
Make client appointment in CRM.

If no appointment made, follow up with client via phone and/or email.

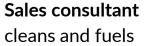
Dealership can call client for up to 90 days but can email until client tells them to stop.

Incorporate a workflow into CRM that pushes task alerts to relevant roles at appropriate times, e.g., an alert to BDC if sales consultant hasn't reached out to a client.

#### 2. Appointment Preparation: Findings



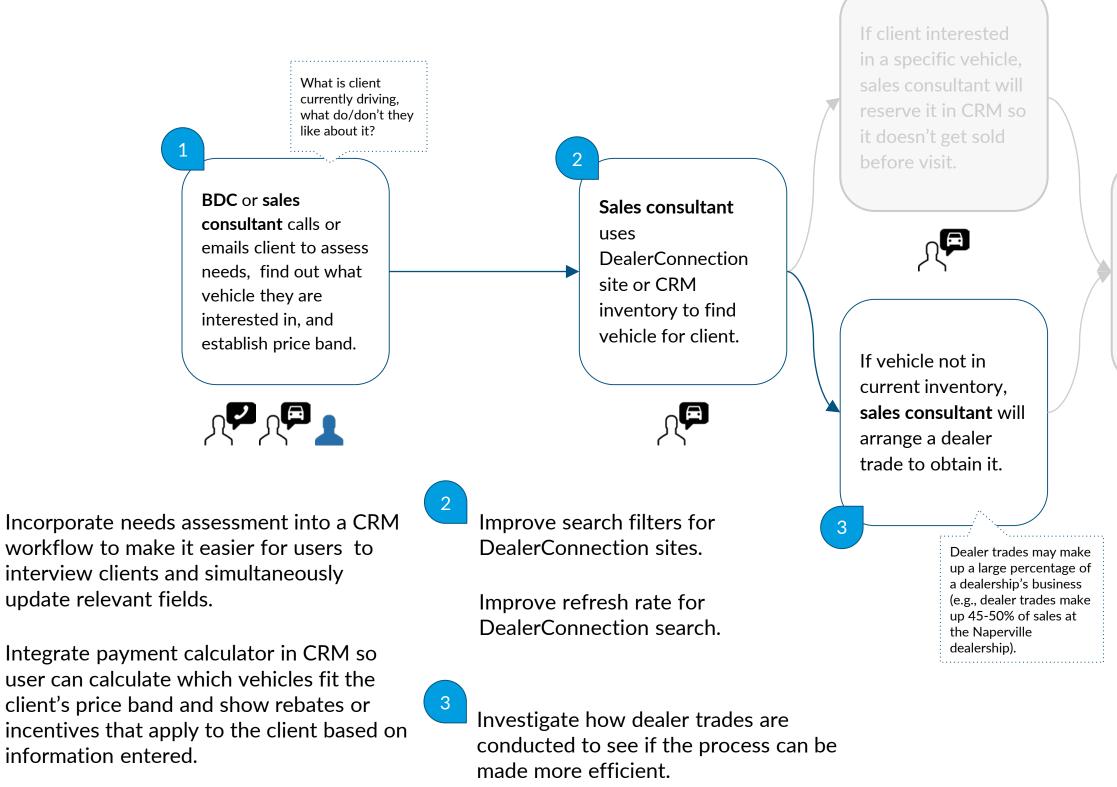




vehicle in advance of appointment.



## 2. Appointment Preparation: Recommendations



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## 3. Dealer Visit: Findings



not be taught at every dealership.

Some clients may be put off by sales consultants digitally entering information.

An updated CRM tool is updated is vital to capture client data: "If it's not in CRM, it didn't happen." Sales consultants may neglect to go back and enter data into CRM after appointment.

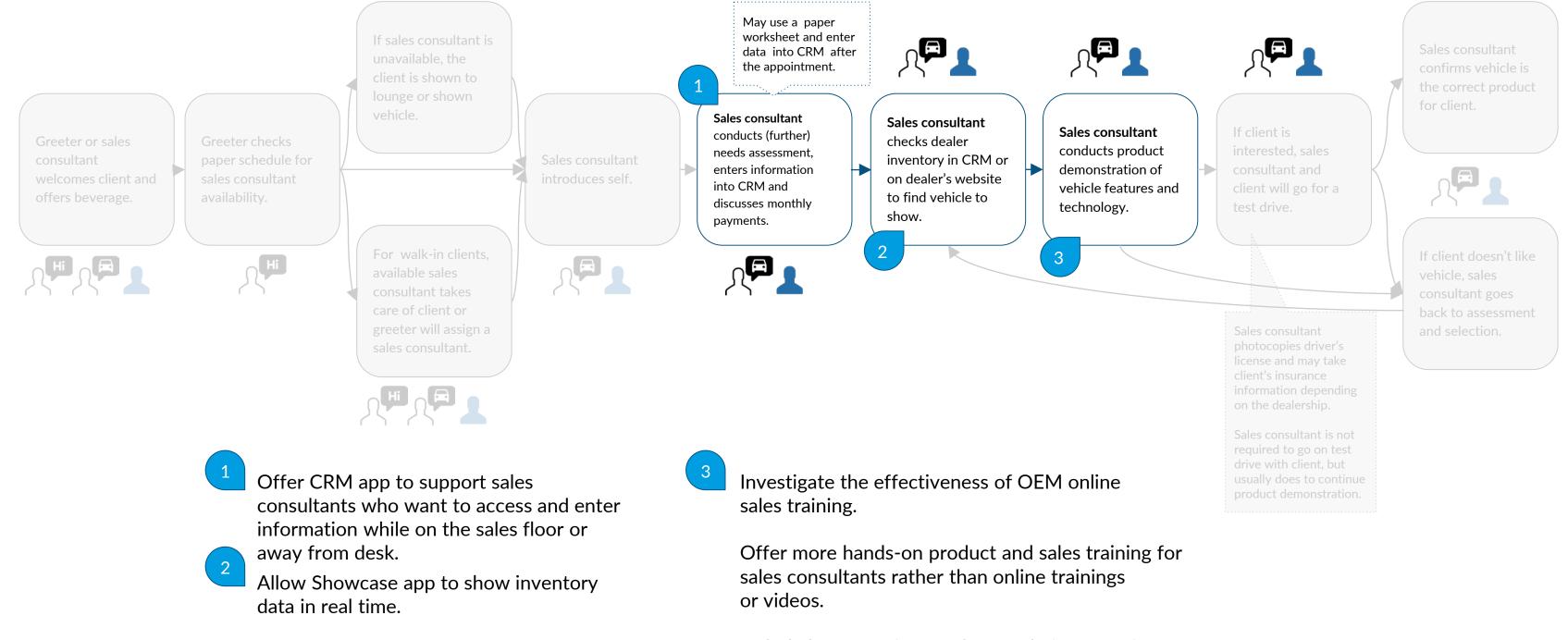
knowledgeable about the product.

Deep product knowledge is fundamental, sales consultants need to truly know the product to effectively explain to clients

Some dealerships said OEM's online guizzes don't match the questions clients ask and trainings are less valuable than hands-on experience.



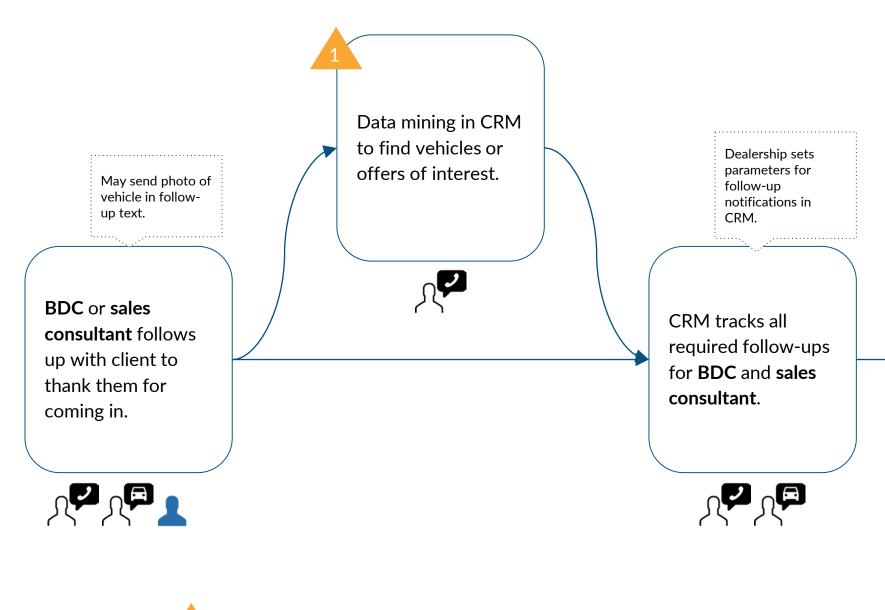
## 3. Dealer Visit: Recommendations



Include best practices such as updating CRM in a timely manner, using active listening skills, and giving client their full attention.



## 4. Active Follow-up: Findings



Some CRMs do not allow for specific client targeting or data mining (e.g., sending Continental offers to all clients who recently viewed a Continental).

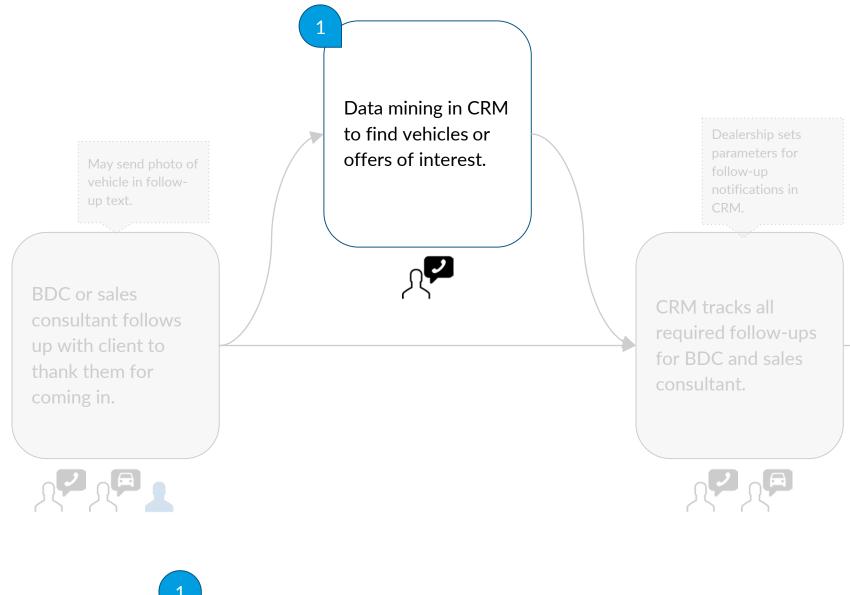


Dealership can call client for up to 90 days but can email until client tells them to stop.

BDC or sales consultant continues to follow up with client via phone and email.



#### 4. Active Follow-up: Recommendations



Enhance CRM functionality to enable automated email blasts to a targeted group of clients based on product interests.

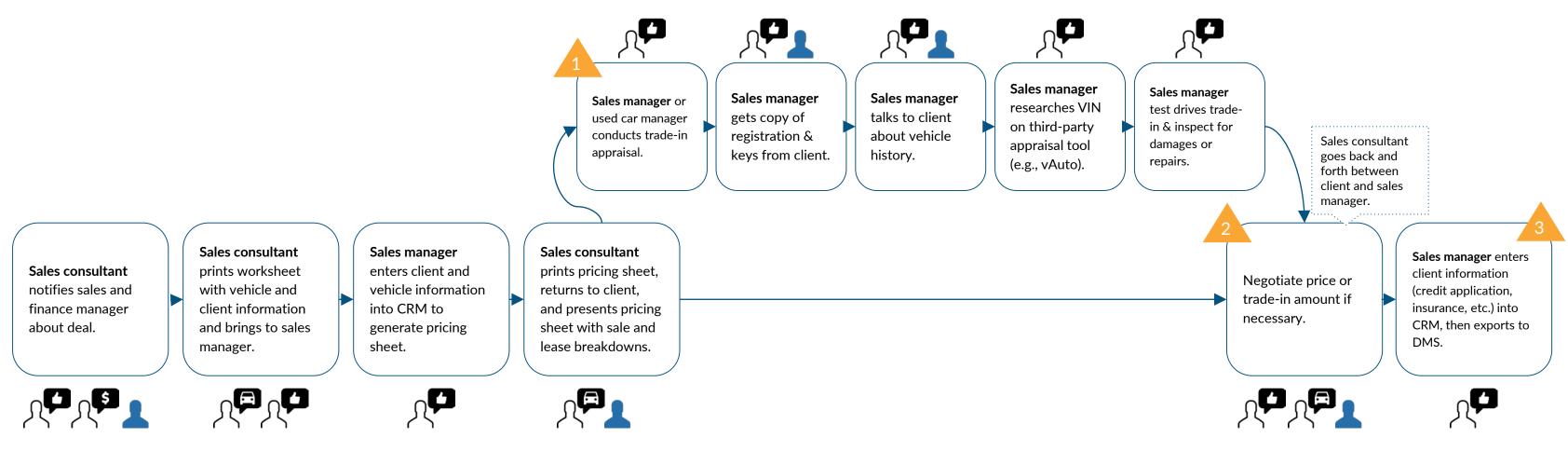


Dealership can call client for up to 90 days but can email until client tells them to stop.

BDC or sales consultant continues to follow up with client via phone and email.



## 5. Vehicle Purchase/Lease: Findings



Bottleneck if only a limited number of people are trained to conduct trade-in appraisals.

Client may need to wait while trade-in appraisal is being conducted.

Price negotiations frustrate clients, who are worried about being ripped off or pressured by sales consultants.

Clients frustrated that dealership can't easily find pricing they saw in OEM's Estimate Your Payment tool.

When the client inputs their ZIP code, they think the state fees are calculated in the price; however, the ZIP code is only used to find the nearest dealer, so the pricing the client sees at the dealership is different.

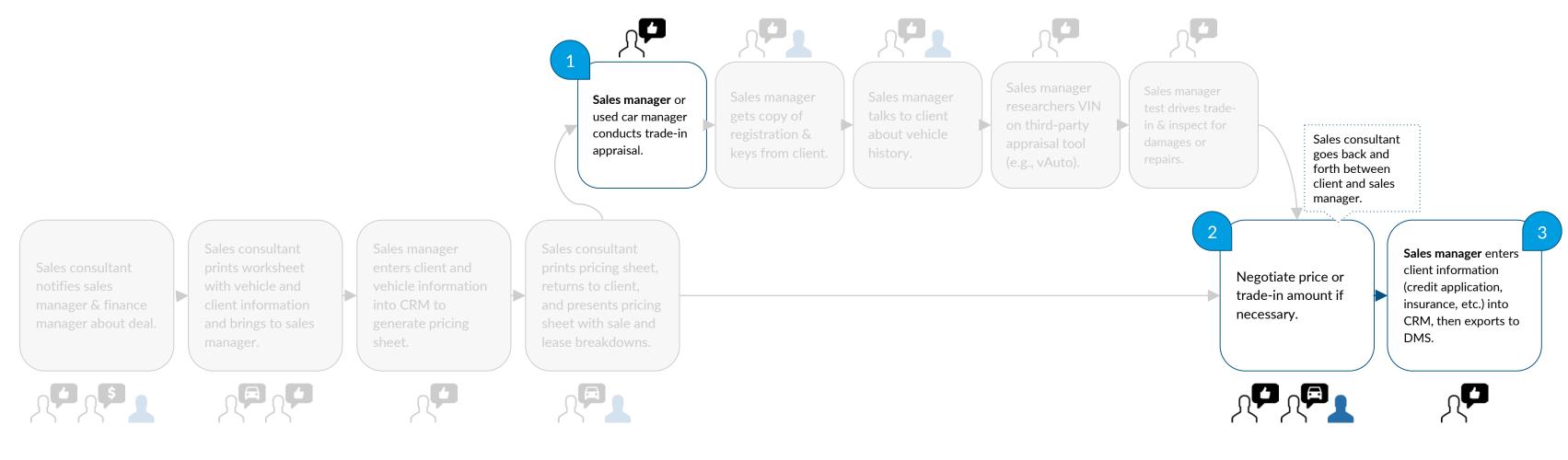


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If changes happen after a deal is loaded into DMS, the user needs to manually update both DMS and CRM.

Some data may not correctly transfer correctly between systems, so the user need to manually check and update data.

## 5. Vehicle Purchase/Lease: Recommendations



Offer appraisal training for managers who want additional appraisal skills.

Involve client during appraisal process, or educate client on vehicle being purchased and/or legacy of OEM or have them begin credit application.



Add a fees/tax calculator tool to Estimate Your Payment.

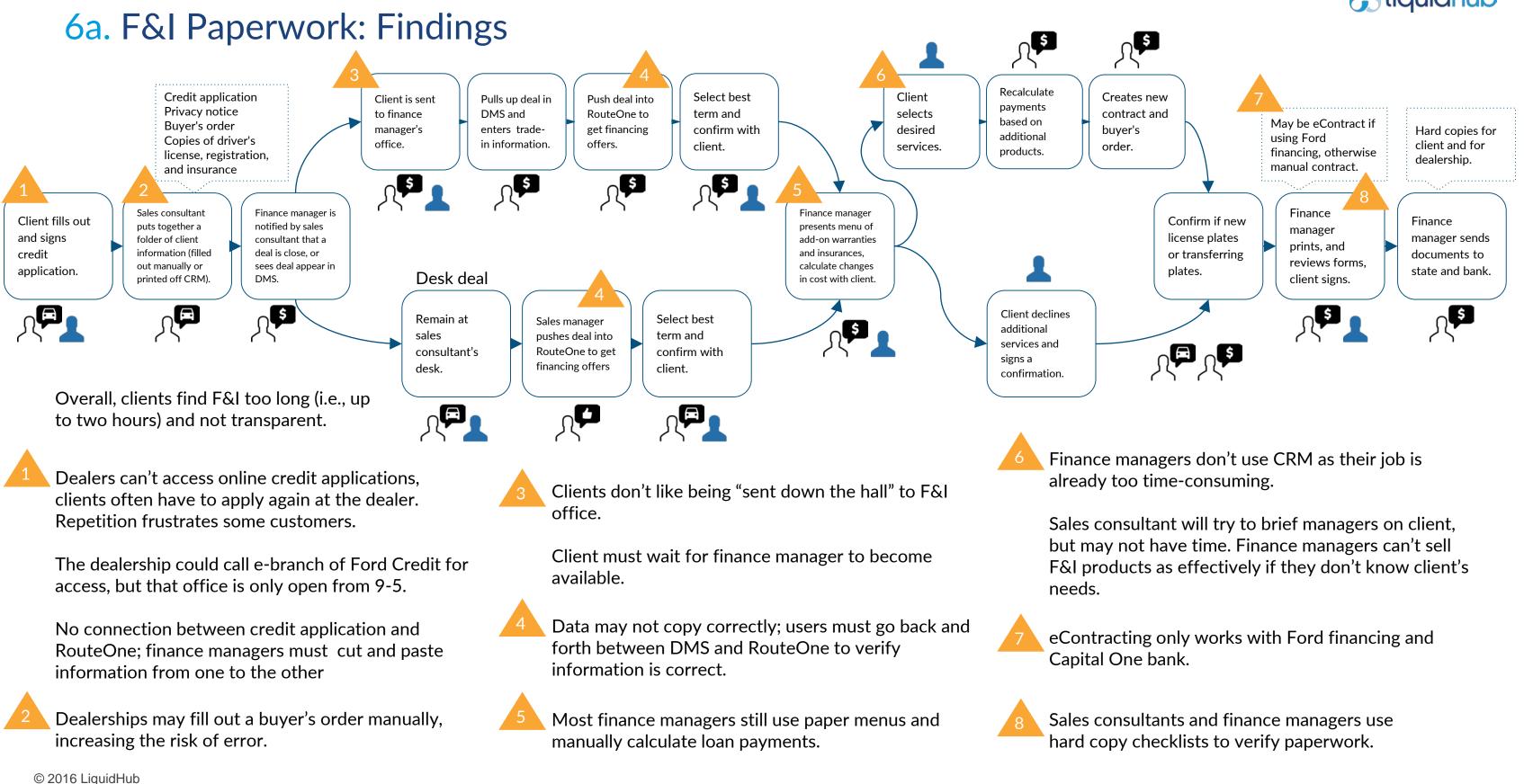
Allow clients to save estimated payments in OEM app.

Using the proposed single client view (e.g., Showcase), sales consultants can review pricing with client or use this information to better market products to them.



3

Allow any updates to a deal to apply across all systems in the single client view.





#### 6a. F&I Paperwork: Recommendations Client is sent to finance manager's office. J S Finance manage Client fills out presents menu of and signs add-on warranties and insurances. credit calculate changes

#### Overall:

application.

<sub>∫</sub>[⊂

Develop a digital F&I system with secure esignature and direct integration with the proposed single client view.

Use a single, transparent F&I workflow to set client expectations and to act as a checklist for everyone involved.

Allow dealerships to customize which parts of F&I will still be completed on paper based on state requirements and/or client comfort.

Integrate Ford Credit, CRM, DMS and other tools into a single client view so everyone has access to the same data and clients do not need to repeat information.

in cost with client.

A S

Recommend that finance manager introduces self at sales desk and walks client to their office.



2

Desk deal

Remain at

consultant's

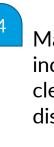
sales

desk.

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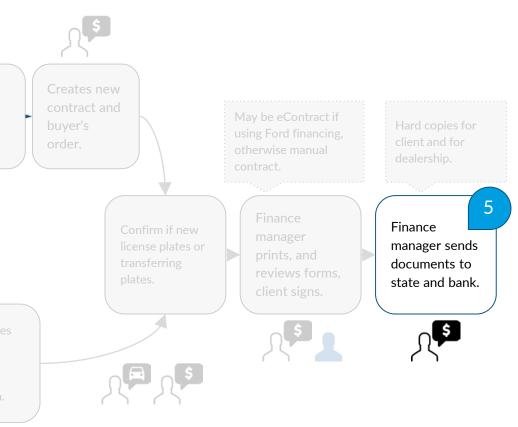
Offer training and support for dealerships that want their sales consultants to desk their own deals.

Allowing sales consultants to desk deals prevents a bottleneck at F&I because they don't need to wait for the finance manager.







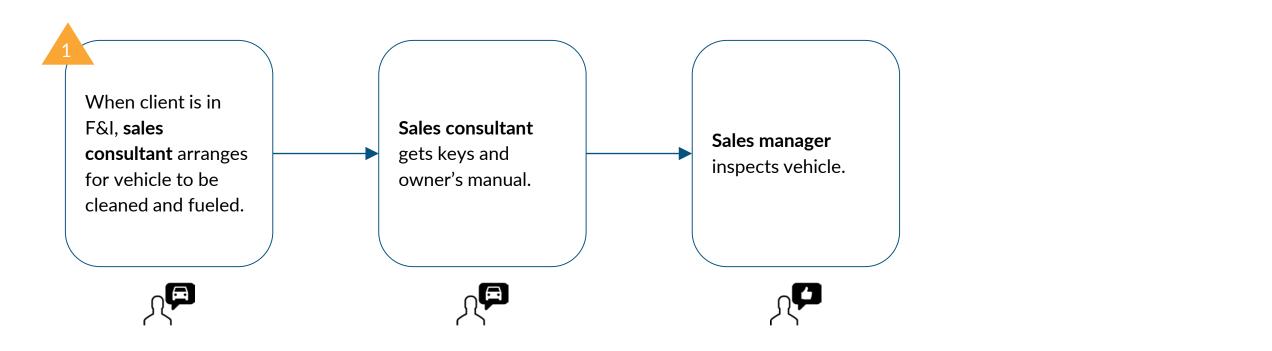


Make online menu more flexible to allow individual selection (rather than packages), with clearly visible pricing and electronic disclosures/signatures.

This may also help to build trust and defer potentially negative perceptions of the finance manager pressuring them.

Assess state and federal regulations on paper vs. digital documents and signatures for F&I documents.

#### **6b.** Vehicle Preparation: Findings





If there is no fuel tank on site, service technicians or sales consultants must drive to nearest gas station to fill up which may increase preparation time.

Some dealerships use a paper vehicle delivery checklist.



#### **6b**. Vehicle Preparation: Recommendations



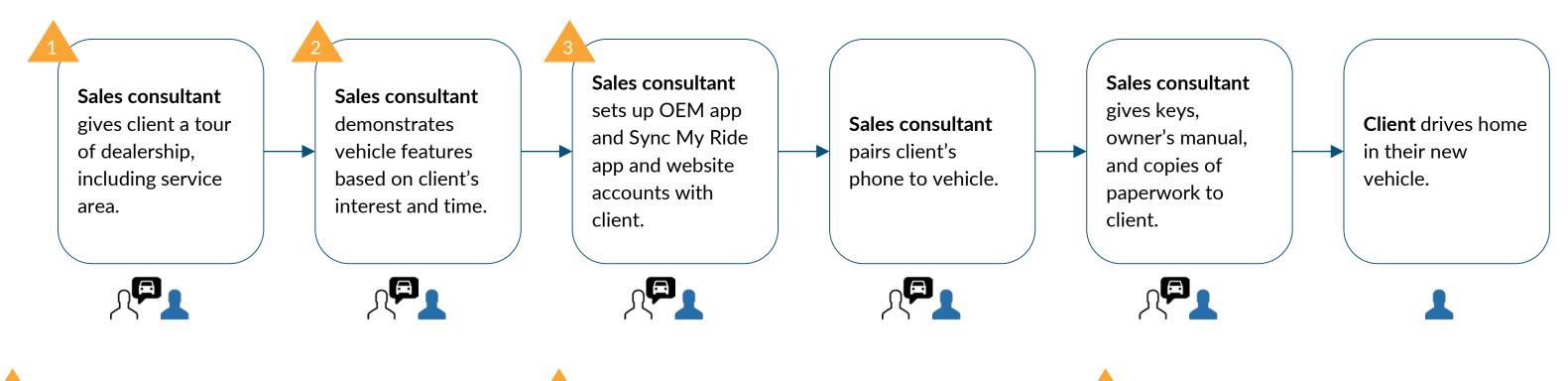
#### 1

Incentivize dealerships who want to add an onsite fuel tank to save on vehicle preparation time.

Incorporate delivery preparation into proposed digital workflow for single client view.



## 7. Vehicle Delivery: Findings



By this time, the client just wants to get their vehicle and leave.

Vehicle delivery can occur before or after F&I depending on finance manager's availability. Some clients may be annoyed at having to wait or go back to paperwork after the vehicle is already delivered; the client is excited about their new vehicle and wants to leave. OEM account and app are tedious to set up. Sales consultant needs to input the same client information again.

The app lacks services that would be of value to clients, such as remote commands.

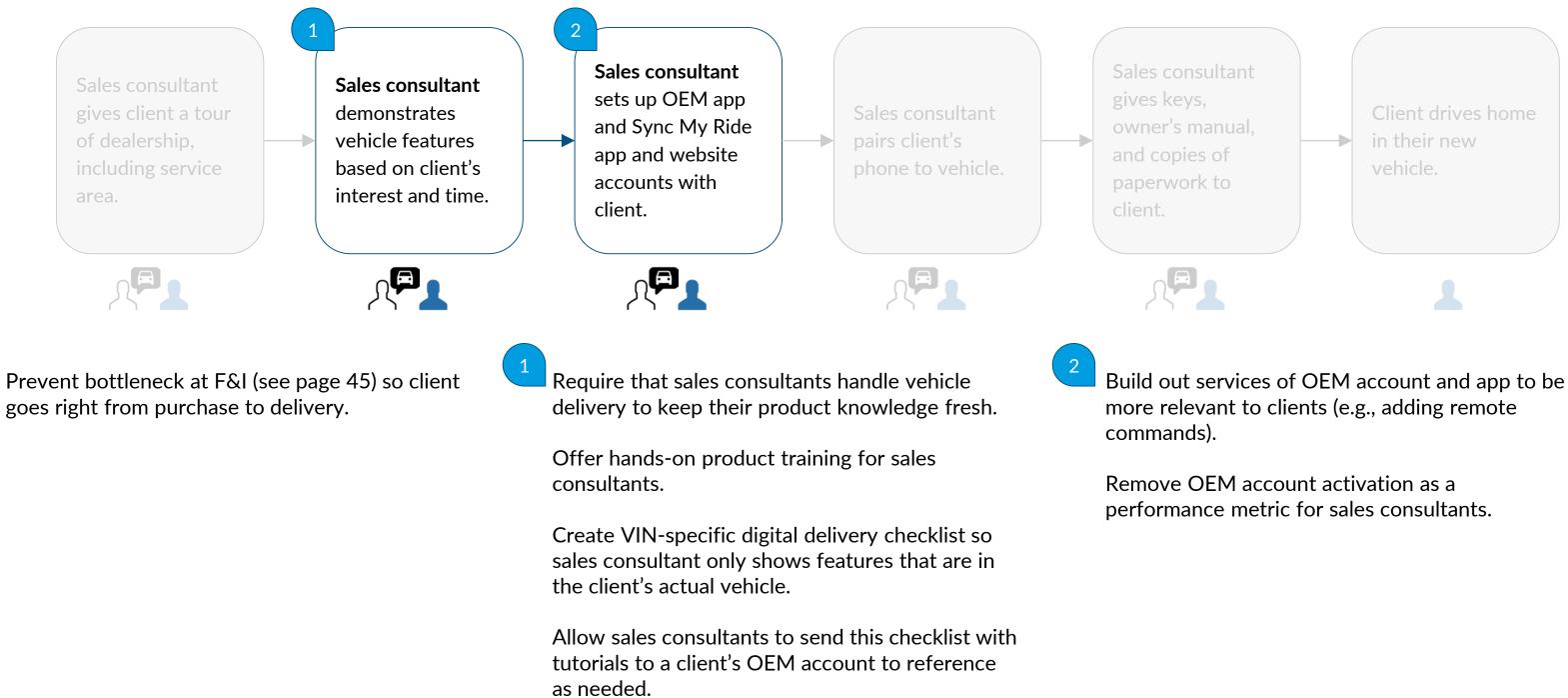
Sales consultants are graded on app activation rates, so they must set up the account, which frustrates both them and clients. Clients perceive that the set-up is to benefit the salesperson only.



Salespeople don't use the New Vehicle Orientation (NVO) app because it cannot be tailored to a client's specific car and irrelevant sections can't be skipped. NVO includes information that the client already knows.

Some dealerships use separate delivery specialists, which can be disruptive to the client (who needs to repeat their needs/interests again) and can prevent salespeople from keeping up their product expertise.

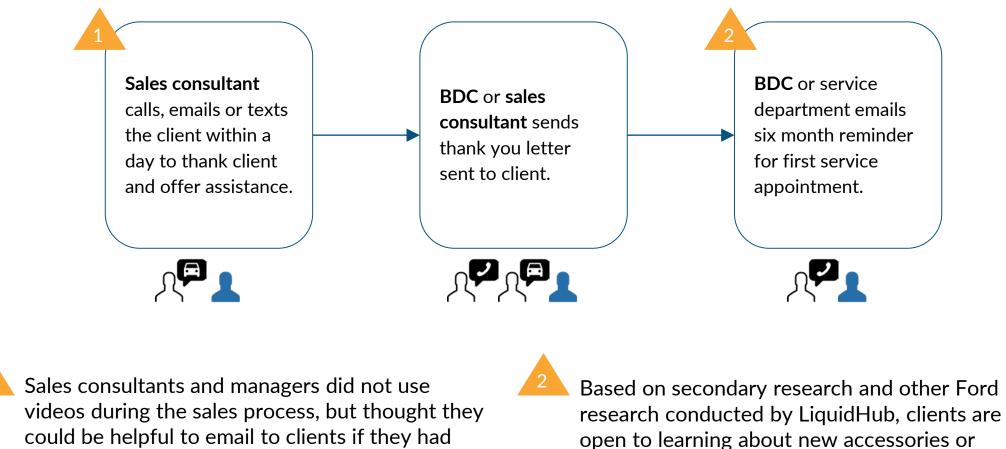
## 7. Vehicle Delivery: Recommendations





#### 8. Client Follow-up: Findings

questions about features.



years old.

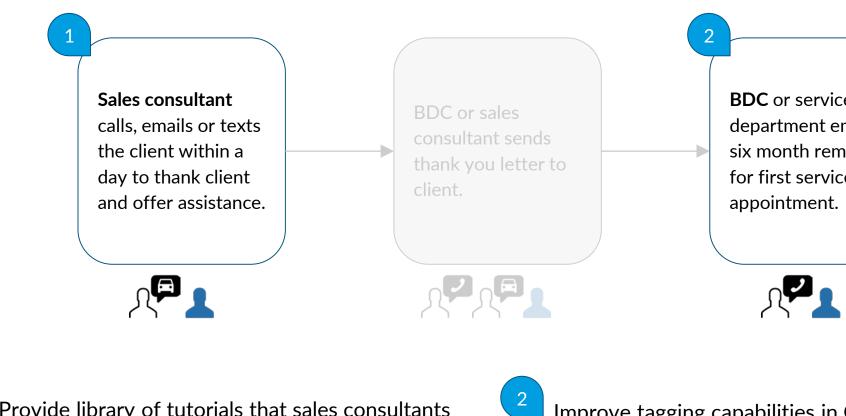
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services, especially to "refresh" a car that is a few

#### 8. Client Follow-up: Recommendations



Provide library of tutorials that sales consultants can email to client as needed.

Include tutorials in OEM account and recommend relevant tutorials based on client's vehicle.

Improve tagging capabilities in CRM to target accessories and services marketing based on client's' vehicle and lifestyle.



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# Conclusion & Next Steps



# Conclusion

- Clients and dealerships want the new vehicle sales process to be faster and more efficient.
- More robust technology for CRM and financial tools will help achieve this goal.
- The relationship between the client and sales consultant is more important than technology: product knowledge, personalized advice, and trust are vital to success.



## Next Steps

- Continue field research at auto dealerships
- Develop additional functionality for CRM and DMS tools
- Integrate systems into single client view
- Conduct usability testing with single client view to validate design and functionality



# Thank You

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